

Sustainability Practitioner Programme: Intundla Game Lodge

2nd – 5th June 2024

Essential Preparation Material

Welcome to the Sustainability Practitioner Programme. In preparation for this online course, you are asked to undertake the following **Essential Preparation**. Specific sessions of the seminar will assume that you have undertaken this preparation, and we will ask you to share insights and engage in group discussion based on these pieces of content.

We think you will find the following material stimulating in preparation for the thinking we will do together at the seminar. We encourage you to spend the necessary time to read all the pieces. A list of **Additional Material** is also provided on the microsite.

Remember that a CISL certificate of completion is dependent on your full attendance, participation and completion of activities and tasks. Reading the material not only enriches your perspective – it helps you to participate fully in the relevant session discussions.

Workshop session	Reference and location	Guidelines	Estimated time
Before Monday 3rd June 2024			
2.2 Tensions and dilemmas of our time	Can Economics grasp what Ecology says – Duncan Austin Feb 2021	PDF A great read that sets up the session with Dr Gary Kendall, and makes us consider such things as “The double role of living systems as parts and wholes requires the interplay of two opposite tendencies: an integrative tendency to function as part of a larger whole, and a self-assertive, or self-organizing tendency to preserve individual autonomy.” <i>Fritjof Capra</i>	30 minutes
	https://www.cisl.cam.ac.uk/news-and-resources/publications/global-leadership-age-turbulence	CISL Global Leadership in the Age of Turbulence	10 minutes
2.4 Thinking Tools & Frameworks	Sustainability Models & Frameworks, Cambridge Institute for Sustainability Leadership	Read through the descriptions of the frameworks/models and think about the following: <ul style="list-style-type: none">What are the underlying assumptions that the frameworks/models are based on?What are their key strengths and weaknesses?	30 minutes
2.6 How Organisations are responding	The growth paradox, sustainable development, and business strategy	PDF Economic Growth is a two-edged sword	30 minutes

2.6 How Organisations are responding	Identifying world views in Corporate Sustainability Reporting	PDF What are the messages being conveyed in Corporate Sustainability reporting?	30 minutes
2.7 What is required, and who is doing it?	Company Case Studies Preparation for 2.7 Day 2	Please read these brief case studies (A – I = 9 slides in total) to prepare for the exercise in Tuesday's sessions. They will be taken as read.	30 minutes
Before Tuesday 4th June 2024			
3.2 Integrating sustainability / ESG into your organisation	Visit the JSE website: https://www.jse.co.za/our-business/sustainability/jse-sustainability-and-climate-change-disclosure-guidance	<p>Required Reading</p> <ul style="list-style-type: none"> • https://www.incite.co.za/quick-primer-on-sustainability-strategy • Click through if anything else interests you. <p>Additional Reading</p> <p>Read the JSE web page and browse further if you like, but do read through the following documents, which are relevant to both sessions:</p> <ul style="list-style-type: none"> • https://hbr.org/2007/11/a-leaders-framework-for-decision-making (NB This link will be behind a paywall if you have already read 3 HBR articles during the month) • https://justshare.org.za/opinion-editorials/ • <i>The JSE Sustainability Disclosure Guidance</i> - Note: the JSE documents currently listed in session 2.7 have since been updated • <i>Accounting for Sustainability: Navigating the reporting landscape</i> - give a very useful overview of the global initiatives • <i>UNRISD: Authentic Sustainability Assessment: User Manual for Sustainable Development Performance Indicators</i> This has some valuable insights on context-based disclosure, with some pretty progressive suggestions on the “sustainability threshold or norm” 	40 minutes
3.3 Aligning with stakeholders' ESG expectations	Interview with Tracey Davies	<p>Please Read: <i>FT - The long-term view in a short-term world (see also the inputs at the end of the reading by the Advisory Partners)</i></p> <p>https://forums.ft.com/s/FTMoralMoneyForum_TheLongTermViewInAShortTermWorld.pdf</p> <p>Watch this brief interview with Tracey Davies, CEO of Just Share, in preparation for the session on stakeholders' expectations.</p>	20 minutes
3.5 Sustainability as a framework for innovation	ØRSTED: Our green transformation	Orsted, just 12 years ago was generating 85% of profit from Coal operations and had carbon intensity of 350g CO2e/kWh. By 2020 they have completely sold out of their last	20 minutes

		fossil fuel assets and are ranking as one of the largest renewable energy producers in the world. They are well on target to achieve carbon neutrality by 2025.	
		Please follow the link to read: spotlight-on-sustainability-guide-4-11-21.pdf (raeng.org.uk) Innovation, institutions, and sustainability: Evaluating drivers of household green technology adoption and environmental sustainability of Africa - ScienceDirect	
	The Circular Economy in Detail	An introduction to the notion of a Circular Economy, by the Ellen Macarthur Foundation.	15 minutes – 60 minutes
	Biomimicry: https://www.youtube.com/watch?v=sf4oW8OtaPY	Watch this introduction to Biomimicry and Life Principles... <i>Biomimicry, the practice of looking deeply into nature for solutions to engineering, design and other challenges, has inspired a film about its ground-breaking vision for creating a long-term, sustainable world. This film covers how mimicking nature solves some of our most pressing problems, from reducing carbon emissions to saving water.</i>	22 minutes
3.6 Inspiration from the field	https://www.flamingosanitation.org/ https://www.compostkitchen.com/	Browse the websites of The Flamingo Project and The Compost Kitchen, for context before tomorrow's session.	10 – 40 minutes
Before Wednesday 5th June 2024			
	A healthy economy should be designed to thrive, not grow What would a sustainable, universally beneficial economy look like? "Like a doughnut," says Oxford economist Kate Raworth.	In a stellar, eye-opening talk, Kate Raworth explains how we can move countries out of the hole – where people are falling short on life's essentials – and create regenerative, distributive economies that work within the planet's ecological limits. Watch the video to shape your thinking as you prepare for tomorrow's sessions dealing with collective and personal action.	16 minutes
	The Embedding Project – Becoming an Agent of Change	Read this guide, prepared by Cecile Feront, Stephanie Bertels and Ralph Hamann (PDF)	45 minutes
	We Are Futerra: Sell the Sizzle	A good background communicating our messages. (PDF)	15 minutes
	https://www.scientificamerican.com/article/climate-deniers-shift-tactics-to-inactivism/	The climate deniers have not given up the battle, however. They have <u>merely changed their tactics</u> , Mann contends in <u>his book</u> <i>The New Climate War: The Fight to Take Back Our Planet</i> . He spoke with <i>Scientific American</i> about the book and why he believes that the world is finally getting ready to move more aggressively on the climate crisis.	10 minutes